IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF TEXAS LUFKIN DIVISION

WILTON PARKS,	§	
Plaintiff,	· · · § · · · · · · · · · · ·	
	§	CIVIL ACTION NO. 9:06 CV 172
v.	§ ·	
	§	JUDGE HEARTFIELD
ONCOR ELECTRIC DELIVERY	§ .	
COMPANY, a.k.a TXU ELECTRIC	§	
DELIVERY COMPANY	§	
	§	
Defendant.	§	Jury Requested

PLAINTIFF'S MOTION TO COMPEL CORPORATE REPRESENTATIVE DEPOSITION AT DEFENDANT'S EXPENSE, AND BRIEF IN SUPPORT

TO THE HONORABLE JUDGE OF SAID COURT:

COMES NOW, Wilton Parks, Plaintiff and Movant herein, to file this his Motion to Compel Corporate Representative Deposition At Defendant's Expense, and for good cause shows this Honorable Court as follows:

I. Facts and Background

- 1. Plaintiff sued Defendant in the United States District Court for the Eastern District of Texas, Lufkin Division, for violation of the Family And Medical Leave Act arising from Plaintiff's February 15, 2006 termination from employment as a TXU.
- 2. Discovery in this suit is presently governed by the Court's Scheduling Order of November 2, 2006. The discovery deadline in this case is March 9, 2007 and the case is set for trial on June 4, 2007.
- 3. On January 26, 2007, Plaintiff noticed the deposition of Defendant TXU pursuant to FRCP Rule 30(b)(6). The deposition notice listed four (4) topics on which the corporation was to be deposed. The topics were as follows:

- A. The elimination of the position of meter reader and the employment status of the meter readers who worked with the Plaintiff
- B. The investigation into the incidents of January 30, 2006 that resulted in the "Truth or Consequences" meeting with Plaintiff and other employees where Plaintiff was the subject thereof.
- C. The termination of Wilton Parks
- D. Termination of other TXU employees pursuant to any of the three alleged policy violations that resulted in the termination of Wilton Parks within the past five years.

Attached hereto and incorporated herein for all purposes is **Exhibit 1**, the 30(b)(6) notice of deposition served on Defendant through counsel.

- 4. Counsel for Defendants then informed counsel for Plaintiffs that he would not be producing the corporation for deposition on those topics because, according to him, the topics relating to thee Plaintiff's termination were considered to be "factual" and in his view facts were not a proper subject of a Rule 30(b)(6) deposition. Attached hereto and incorporated herein for all purposes is **Exhibit 2**, a true and correct copy of the letter sent by counsel for defendants stating that the corporation would not appear and the reasons why he was refusing to comply with local and federal rules governing this dispute.
- 5. On or about February 7, 2007, Plaintiff's counsel appeared for the noticed Rule 30(b)(6) deposition of Defendant. At the deposition, Defendant presented a Ms. Molly Greenup. During the deposition, counsel for Defendant informed counsel for Plaintiff that the witness was there in her individual capacity alone, thereby continuing in his refusal to comply with Rule 30(b)(6). The witness herself stated her appearance was not on behalf of the corporation, but only in her individual capacity despite the fact that she testified that she conducted the investigation and possessed the most knowledge of the investigation that led to the termination of Wilton Parks, which satisfied three (3) of the four (4) topics listed in the 30(b)(6) notice served

and referenced in paragraph 3 (supra). Furthermore, without any procedural vehicle, counsel for Defendant stated on the record that he was refusing to produce a witness for the 30(b)(6) deposition for the reasons stated in the letter attached as Exhibit 2. Attached hereto and incorporated herein for all purposes is **Exhibit 3**, a true and correct copy of the deposition testimony of Molly Greenup, as well as the on the record admission by counsel for Defendant that he was refusing to comply with Rule 30(b)(6).

- 6. At no time has Defendant filed a motion for protective order, nor has he sought any intervention or ruling on his interpretation of Rule 30(b)(6), nor had Defendant secured any ruling to give a foundation for their refusal to comply with the subpoena.
- 7. To date, Defendant continues to refuses to comply with the local and federal rules of procedure, specifically the rules governing discovery and 30(b)(6) depositions. Defendant and its attorney still maintain that facts are not a proper subject of 30(b)(6) depositions. Plaintiff disagrees completely.
- 8. For the reasons set forth below, Plaintiff asks this Honorable Court to order Defendant to comply with the law in its entirety, and further issue an order telling Defendant that it must incur and occasioned by its unlawful refusal to comply.

II. Argument and Authorities

The purpose of discovery is, among others, to narrow and clarify issues prior to trial (*See Nutt v. Black Hills Stage Lines, Inc.*, 452 F.2d 480, 483 (8th Cir. 1971)) and provide all parties with full knowledge of the fact so they can prepare for trial (*see Gary Plastic Packaging Corp. v. Merrill Lynch, Pierce, Fenner & Smith, Inc.* 756 F.2d 230, 236 (2nd Cir. 1985))

Under FRCP 30(b)(6), "when a party seeking to depose a corporation announces the subject matter of the proposed deposition, the corporation *must* produce someone familiar with

that subject. To satisfy Rule 30(b)(6), the corporate deponent has an affirmative to make available 'such number of persons as will' be able 'to give complete, knowledgeable and binding answers on its behalf. When a party fails to comply with Rule 30(b)(6), [Rule] 37 allows courts to impose various sanctions, including the preclusion of evidence." *Reilly v. NatWest Markets Group, Inc.*, 181 F.3d 253, 268 (2nd Cir. 1999) (emphasis added). "[W]itnesses are not automatically excluded from deposition by request of the party. Rather, *exclusion of other witnesses requires that the court grant a protective order* pursuant to [Rule] 26(c)(5)." *In Re: Terra International*, 134 F.3d 302, 306 (5th Cir. 1998) (emphasis added).

In Ferko v. National Assoc. for Stock Care Auto Racing, Inc., 218 F.R.D. 125 (E.D.Tex. 2003), the defendant failed to designate and produce a witness on certain topics listed by plaintiffs in their 30(b)(6) notice. Citing Fed. R. Civ. Proc. 37(d), The Honorable Richard Schell noted that in a 30(b)(6) deposition, "[a] party failing to designate a witness to testify at a deposition must 'ha[ve] a pending motion for a protective as provided by Rule 26(c). <u>Id</u> at 142 (his emphasis). Having found no motion or objection on file, Judge Schell ordered defendants to produce a witness on each topic within ten (10) days, and further stated that it would be appropriate to award plaintiffs fees and expenses derivative of defendants' violation had plaintiff pled for them, but because they didn't the issue was moot. <u>Id</u> at 145.

In the case at bar, Defendant not only wholly failed to designate any corporate representative(s) in response to items B, C and D of Plaintiff's 30(b)(6) notice, Defendant failed to produce a witness to the topics listed without having asked this Court for a protective order nor did they file an objection to the 30(b)(6) notice. Instead, Defendant took the position that they were not complying with the 30(b)(6) because the topics listed were "factual" and according to them the discovery of facts is not the proper subject of a Rule 30(b)(6) deposition.

Defendant is completely mistaken. "When a corporation or association designates a person to testify on its behalf, the corporation appears vicariously through that agent. If the agent is not knowledgeable about relevant *facts*, and the principal has failed to designate an available, knowledgeable, and readily identifiable witness, then the appearance is, for all practical purposes, no appearance at all." Resolution Trust Corporation v. Southern Union Company, Inc. 985 F.2d 196, 199 (5th Cir. 1993). Defendant has made no appearance on the topics listed in Exhibit 1, and one of the witness produced stated on the record that she is not speaking on behalf of the corporation in any capacity nor speaking to any of the topics listed in the 30(b)(6) notice (see Exhibit 3). It is therefore plaintiff's position that this failure to abide by the rules can only be remedied by this, Court granting his motion to compel and ordering defendant to fully comply with Rule 30(b)(6) and produce a witness ready and capable of speaking to the four topics contained in the notice within ten (10) days, and further reconvene the 30(b)(6) deposition but this time at defendants cost in its entirety.

Furthermore, defendant and counsel for Defendant, Mr. Jim Savina, has caused counsel for Plaintiff, Mr. David Guillory, to incur fees and expenses his failure to abide by the law has caused counsel for plaintiff to incur expenses in time for preparation and actual appearance at the deposition for nothing in return. Plaintiff therefore asks this Court to order defendant to reimburse Mr. David Guillory for two (2) hours worth of work at \$245.00 per hour. The hours presented do not take into account the entire amount of time and effort put forth in preparation, but in the interest of the professional courtesy counsel believes that the two hours pled sufficiently makes its point.

III. Conclusion

By refusing to produce a witness as required by Rule 30(b)(6) without moving this Court for a protective or filing an objection to the notice, Defendant and counsel for Defendant have waived any right to contest the notice and are in full violation of the Rule 30(b)(6) and Rule 37. Therefore, this Court must compel the production of a witness who can speak on behalf of the corporation on the topics listed, and must ordered Defendant to reimburse counsel for Plaintiff, Mr. David Guillory, all fees and expenses incurred because of their violation.

IV. Prayer

WHEREFORE, PREMISES CONSIDERED, Plaintiff prays that this Court grant his motion to compel in all things, ordering Defendant and their counsel to produce a witness specific to each topic listed in the 30(b)(6) notice within ten (10) days, and award his counsel all fees and costs occasioned by their failure to comply.

Respectfully	Submitted,
--------------	------------

THE LAW OFFICE OF DARREN C. BERTIN, PLLC

By:

Darren Bertin

State Bar No. 24009897

510 Ochiltree Street

Nacogdoches, Texas 75961

Telephone: (936) 715-9329

Facsimile: (936) 715-9339

E-mail: dbertin@suddenlinkmail.com

Co-Counsel for Plaintiff

CERTIFICATE OF SERVICE

I hereby certify that the above, foregoing and following instrument was forwarded by ECM, certified mail, return receipt requested, telecopier and/or regular mail on this 23 day of February, 2007 in accordance with Fed. R. Civ. Proc., to the following counsel of record:

VIA FACSIMILE: (214) 812-6032

James J. Savina State Bar No. 24013463 1601 Bryan Street, Sixth Floor Dallas, Texas 75201

Darren Bertin

IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF TEXAS LUFKIN DIVISION

WILTON PARKS,	§ .	
Plaintiff,	§	
	§	CIVIL ACTION NO. 9:06 CV 172
v.	§	
•	§	JUDGE HEARTFIELD
ONCOR ELECTRIC DELIVERY	§	
COMPANY, a.k.a TXU ELECTRIC	§	
DELIVERY COMPANY	§	
	§ ·	
Defendant.	· §	Jury Requested

ORDER ON RESPONDENT'S MOTION TO REQUIRE PLAINTIFFS TO RESPOND ADEQUATELY TO RESPONDENT'S REQUESTS FOR PRODUCTION

ON THIS the ______ day of _______, 2007, the Court considered Plaintiff's Motion to Compel Corporate Deposition. After consideration of the pleadings herein, the motions of counsel, and the arguments of counsel, if any, this Court finds good cause to GRANT Plaintiff's motion.

IT IS THEREFORE ORDERED that Defendants are to designate and produce for deposition as many witnesses as necessary for deposition to answer in full the topics listed in Plaintiff's 30(b)(6) notice of deposition.

IT IS FURTHER ORDERED that Defendant is to incur all costs associated with the 30(b)(6) deposition, including costs of the court reporter, the original transcript, and any copies ordered by counsel for both parties.

IT IS FURTHER ORDERED that Defendant pay Mr. David Guillory the sum of
\$, which are the fees and expenses incurred by Mr. Guillory and
occasioned by Defendants refusal to comply with Rule 30(b)(6) thus making this motion
necessary.
SIGNED AND ENTERED this the day of, 2003.
II IDGE PRESIDING

EXHIBIT 1.

IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF TEXAS LUFKIN DIVISION

WILTON PARKS,	§	
Plaintiff,	§ §	· · · · · · · · · · · · · · · · · · ·
	§	CIVIL ACTION NO. 9:06 CV 172
V.	§	
	§	JUDGE HEARTFIELD
ONCOR ELECTRIC DELIVERY	§	
COMPANY, a.k.a TXU ELECTRIC	§	
DELIVERY COMPANY	§	
	§	
Defendant.	§	Jury Requested

NOTICE OF 30(b)(6) DEPOSITION

TO: Defendant Oncor Electric Deliver Co. aka TXU Electric Delivery Company, by and through Defendant's attorney of record, Mr. James Savina, 1601 Bryan Street, Sixth Floor, Dallas, Texas 75201

Please take notice that on **Wednesday**, **February 7**, **2007 at 1:00 a.m.**, the Plaintiff in the above styled case will take the deposition of Defendant Oncor Electric Deliver Co. aka TXU Electric Delivery Company, or its designee, pursuant to Rule 30(b)(6) of the Federal Rules of Civil Procedure, to testify regarding:

1.

This deposition will take place at the Zeleskey, Cornelius, Hallmark, Roper & Hicks, L.L.P., 1616 South Chestnut, Lufkin, Texas 75901., before a notary public or some other officer authorized by law to administer oaths. The examination shall continue from day to day until completed and you are invited to attend and cross-examine.

Respectfully Submitted,

DAVID GUILLORY, ATTORNEY AT LAW

By:

David Guillory

State Bar No. 08596400

510 Ochiltree Street

Nacogdoches, Texas 75961

Telephone:

(936) 559-9600

Facsimile:

(936) 559-9606

E-mail:

davidg@guillorylaw.com

Attorney in Charge

CERTIFICATE OF SERVICE

I hereby certify that the above, foregoing and following instrument was forwarded by ECM, certified mail, return receipt requested, telecopier and/or regular mail on this _____day of January, 2007 in accordance with Fed. R. Civ. Proc., to the following counsel of record:

VIA FACSIMILE: (214) 812-6032

James J. Savina State Bar No. 24013463 1601 Bryan Street, Sixth Floor Dallas, Texas 75201

1601 Bryan St, 6th Floor Dallas, TX 75201-3411

Tel: 214.812,6039 Fax: 214.812.6032 jlm,savina@txu.com Jim Savin i Counsel

January 29, 2007

VIA FAUSIMILE

Mr. David J. Guillorv Attorne / at Law 510 Ochiltree Street Nacogd sches, Texas 75961-4408

RI: Wilson Parks v. Oncor Electric Delivery Co., a.k.a. TXU Electric Delivery Co., In the U.S. Dist. Court, E.D. Tex., C.A. No. 9:06-CV-172

Dear D: vid,

Thank jou for getting the revised deposition notices to me on Friday. The following letter is designed to both confirm our conversations and preserve TXU Electric Deliver / Company's ("TXU") positions and objections with respect to the notices.

Plaintif 's Notice of Oral Deposition w/Subpoena Duces Tecum

The notice to Mr. Jacks contains attaches a list of three categories of documents request d at the time of the deposition. TXU objects to this request in general as it fails to provide 30 days to respond as required by Federal Rules 30(b)(5) and 34. Subject to and without waiving that objection, responsive documents not otherwise subject o an objection below will be produced.

TXU objects to Category 1 as cumulative and duplicative of documents already produce I in Bates Nos. TXU 00036 through TXU 00207. Subject to and without waiving that objection, should responsive documents not previously produced be found, I sey will be produced.

TXU objects to Category 2 as it requests a document that does not exist. The "Manager's File" Bates numbered 00036, et seq. was not kept in an electronic format. Subject to and without waiving that objection, any digital copies of docume us contained in the "Manager's File" will be produced.

Mr. David Guillory January 29, 2007 Page 2 : f 4

TXU objects to Category 3 as cumulative and duplicative of documents already produce 1 and Category 2. Subject to and without waiving that objection, any digital copies of any responsive documents would be contained in response to Category 2.

Notice (f 30(b)(6) Oral Deposition

The 30 b)(6) notice you sent on Friday did not describe the matters on which examin tion is requested. I will assume the matters are the same as those described in the p for 30(b)(6) notice sent on January 23rd (the "Matters"). As we discussed, the Matters are varied, and no single individual has collective knowledge of them all.

Moreov r, TXU generally objects to matters 2 through 4 as inappropriate for a 30(b)(6 deposition insofar as they seek purely factual information obtainable from fact withesses, rather than matters on which the organization itself can reasonably be expected to testify. Subject to and without waiving that general objection, TXU respond to the Matters as follows:

1. The elimination of the position of meter reader and the employment status of the meter readers who worked for Plaintiff.

TXU designates Ron Casey, Director of Measurement Services, to testify on its behalf regarding the elimination of the meter reading position.

2. The investigation into the incidents of January 30, 2006 that resulted in the "Truth or Consequences" meeting with Plaintiff and other employees where Plaintiff was the subject thereof.

TXU specifically objects to this Matter as a proper subject for a 30(b)(6) deposition. Subject to and without waiving that objection, TXU states that Bobby Jacks, who is already noticed to provide deposition testimony, has some knowledge of the investigation into the incidents of January 30, 2006. Mr. Jacks could testify as a fact witness regarding his knowledge. TXU further states that Mollie Greenup, who was identified as the Human Resources Business Consultant who led the relevant investigation in Defendant's Initial Disclosures served October 5, 2006, has the most knowledge of that investigation. TXU is taking steps to secure her attendance for deposition the afternoon of February 7. Ms. Greenup could testify as a fact witness regarding her knowledge. Should Plaintiff identify any other fact witnesses from which it wishes to seek deposition testimony regarding this Matter, TXU will work with Plaintiff to secure such testimony.

Mr. Da id Guillory January 29, 2007 Page 3 : f 4

3. The termination of Wilton Parks.

TXU specifically objects to this Matter as a proper subject for a 30(b)(6) deposition. Subject to and without waiving that objection, TXU states that Bobby Jacks, who is already noticed to testify, has some knowledge of the termination of Wilton Parks. Mr. Jacks could testify as a fact witness regarding his knowledge. TXU further states that Mollie Greenup, who led the investigation that triggered the termination of Mr. Parks, has knowledge of that termination. TXU is taking steps to secure her attendance for deposition the afternoon of February 7. Ms. Greenup could testify as a fact witness regarding her knowledge. Should Plaintiff identify any other fact witnesses from which it wishes to seek deposition testimony regarding this Matter, TXU will work with Plaintiff to secure such testimony

4. Termination of other TXU employees pursuant to any of the three alleged policy violations in the termination of Wilton Parks within the past five years.

TXU specifically objects to this Matter as a proper subject for a 30(b)(6) deposition. TXU further objects to this request as overly broad, unduly burdensome, and beyond the scope of any witness's knowledge. TXU further objects to this request to the extent it seeks to invade other TXU employees' privacy. Subject to and without waiving those objections, TXU states that Confidential Document Bates numbered TXU 00321 through 00341 sets forth the discipline imposed by TXU and various other affiliates for employees' abusive language, harassment, and providing false or misleading statements during an investigation. This comparative discipline was considered when analyzing Plaintiff's termination, most relevantly TXU 00332 through 00341, as the primary reason Plaintiff was terminated was for providing false or misleading statements during an investigation.

Notwitl standing the objections set forth above, TXU has attempted to respond to the notices good faith under the rules and, where appropriate, identify persons who can address the Matters set forth in the 30(b)(6) deposition notice.

Pursuant to its responses, TXU will produce Mr. Jacks for deposition as a fact witness on February 7 at 9:00 a.m. TXU will also produce Mr. Casey as a 30(b)(6) representative to give testimony regarding the elimination of the meter reader position on February 7 at 1:00 p.m. TXU will also continue taking steps to secure the attendance of Ms. Greenup as a fact witness for the afternoon of February 7. I will let you know if any issues arise.

Mr. David Guillory January 29, 2007 Page 4 : f 4

Please firel free to let me know if you have any questions. Thanks.

Very trilly yours,

Jim Sav na

cc:

teve Roper, Esq. (via facsimile)
Darren Bertin, Esq. (via facsimile)





	-
F	C-11-4
F2Y	Cover

Legal 1601 Bryan Street, 6th Floor Dallas, TX 75201

Date:	January 29, 2007		
То:	David Guillory Darren Bertin	Pages:	5 including cover sheet
Compiliny:	Law Offices of David J. Guillory Law Offices of Darren Bertin	Fax:	(936) 715-9339
From:	Jim Savina	Phone:	(214) 812-6039
Dept:	TXU Legal	Fax:	(214) 812-6032
Ré:	Wilton Parks v. Oncor Electron. In the U.S. Dist. Court,		Co., aka TXU Electric Delivery A. No. 9:06-CV-172
Urgeni	☐For Review ☐Please	e Reply [Please Reply When Received

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EXHIBIT 3.

	Page 1
1	
2	IN THE UNITED STATES DISTRICT COURT
	FOR THE EASTERN DISTRICT OF TEXAS
3	LUFKIN DIVISION
4	WILTON PARKS *
5	vs. * No. 9:06-CV-00172
. 6	ONCOR ELECTRIC DELIVERY COMPANY, *
7	A/K/A TXU ELECTRIC DELIVERY *
8	COMPANY *
9	
10	
11	ORAL DEPOSITION OF
12	MOLLIE GREENUP
13	
14	
15	
16	
17	
18	
19	
20	
21	Lufkin Court Reporting Service
	P.O. Drawer 151137
22	Lufkin, Texas 75915
	(936) 637-2883
23	Kelly Chandler, CSR, RPR
24	
25	

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Page 2
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 2
                    IN THE UNITED STATES DISTRICT COURT
                     FOR THE EASTERN DISTRICT OF TEXAS
 3
                              LUFKIN DIVISION
 4
     WILTON PARKS
 5
                                       * C.A. NO. 9:06-CV-00172
 6
     VS.
     ONCOR ELECTRIC DELIVERY COMAPNY, *
 7
     A/K/A TXU ELECTRIC DELIVERY CO. *
 8
 9
                        DEPOSITION OF MOLLIE GREENUP
10
     QUESTIONS AND ANSWERS OF MOLLIE GREENUP taken before KELLY
11
     CHANDLER, a Certified Shorthand Reporter in and for the State of
12
     Texas, on behalf of the Plaintiff at the Zeleskey Law Firm, 1616
13
     South Chestnut, Lufkin, Texas on February 7, 2007 commencing at
14
     1:40 p.m.
15
16
                            STIPULATION WAIVER
17
     The deposition will be taken pursuant to the Federal Rules, and
18
19
     signature is required before any Notary Public.
20
21
22
23
24
25
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1				
2				
3	A P P E A R A N C E S			
4				
5	APPEARING FOR THE PLAINTIFF, WILTON PARKS:			
6	MR. DAVID J. GUILLORY			
	Attorney At Law			
7	510 Ochiltree Street			
	Nacogdoches, Texas 75961			
8				
9				
10	APPEARING FOR THE DEFENDANT, ONCOR ELECTRIC DEI	LIVERY	COMPANY	7.
·	A/K/A TXU ELECTRIC DELIVERY COMPANY:			
11				
	MR. JIM SAVINA			
12	Attorney At Law			
	TXŲ			
13	1601 Bryan Street, 6th Floor			
,	Dallas, Texas 75201			
14				
15				
16	INDEX			
17	EXAMINATION BY MR. GUILLORY	PG.	4	
18	EXAMINATION BY MR. SAVINA	PG.	. 31	
19	WITNESS' ERRATA SHEET	PG.	33	
20	REPORTER'S CERTIFICATION PAGE	PG.	35	
21 ^				
22				
23				
24				
25				

- 1 A As a group, yes.
- 2 Q But you don't recall how you knew that the decision was
- 3 made?
- A I don't recall what happened a year ago in that particular
- 5 meeting.
- 6 Q Okay. Let me run a hypothetical by you. Six guys are
- 7 sitting at a poker table. They're hungry. Nobody says it to
- 8 anybody else. The way I would expect it to work is somebody says
- 9 Hey, I'm hungry, let's go get a pizza, and everybody says Hey, let's
- 10 do that, one by one. That's how I know that everybody reached a
- 11 consensus that we're hungry and we ought to go get a pizza. In
- 12 other words, the people at the table tell each other that's what
- 13 they're thinking or that's what they've decided or that's what
- 14 they've concluded. Can you give me any idea how the decision to
- 15 fire Wilton Parks was communicated around this meeting that led to
- 16 Wilton's termination?
- 17 A That specific meeting, I do not know. I do not recall how
- 18 it came about.
- 19 Q Okay. Who ultimately made the decision to fire Wilton
- 20 Parks?
- 21 A I do not recall who made the decision to fire him.
- Q Okay. Now, everything you've told me so far has been in
- 23 your individual capacity as a person who may or may not remember
- 24 certain things about some incidents that happened a year ago, right?
- 25 A Uh-huh.

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Page 28
                Yes?
 :1
           0
 2
           Α
                Yes.
                And you're speaking only on behalf of yourself, right, in
 ::3
           Q
      answering the questions you've answered so far, right?
 4
 5
           Α
                Yes.
                None of your answers are on behalf of TXU or speaking for
 ્ર6
<u>.</u>7
     TXU Corporation, right?
 . 8
                Not that I'm aware of.
                       I want to ask you the same things that I asked .
 9
     Mr. Savina off the record but I just want it on the record. You are
10
     not here to speak on behalf of TXU as the person with the most
11
     knowledge of facts related to the investigation into the incidents
12
     of January 30th, 2006 that resulted in the Truth or Consequences
13
     meeting with plaintiff and other employees where the plaintiff was
14
     the subject, right?
1.5
               That's right.
16
               Okay. And you're not here to speak on behalf of the
17
     corporation concerning the termination of Wilton Parks, right?
18
               That's right.
19
               And you're not here to speak on behalf of TXU Corporation
20
     concerning the termination of other TXU employees pursuant to the
21
     types of policy violations that Wilton Parks was found to have
22
23
     committed, right?
               That's correct.
24
          Α
                          MR. GUILLORY: Jim, if I can just get you to
25
```

- 1 state on the record what you stated earlier that you don't have a
- 2° witness here to testify as to those Rule 30(b)(6) topics because
- 3 it's your belief that those aren't the proper subjects of a Rule
- 4 30(b)(6) deposition.
- 5 MR. SAVINA: Right. My position is set
- 6 forth on a letter that I sent to you on January 29th, and that
- 7 letter accurately states TXU's position with respect to producing
- 8 witnesses at this deposition.
- 9 MR. GUILLORY: And pursuant to that prior
- 10 notice, which you gave me a while back, and what you've said earlier
- 11 today, you don't have a witness to talk about those?
- MR. SAVINA: Correct.
- MR. GUILLORY: And so the only topic that
- 14 you've brought a corporate representative here to talk about is the
- thing that Mr. Casey testified to earlier, the elimination of the
- 16 position of meter reader?
- 17 MR. SAVINA: Correct. Just to clarify for
- 18 the record, I recall that we did have a conversation about that and
- 19 it was, in my perception, agreed that I produce fact witnesses for
- 20 the other ones, and you conceded to that, that you were most
- 21 interested in getting the facts and if I just produced the people
- 22 with facts --
- MR. GUILLORY: I don't recall which
- 24 conversation. We've had several conversations and you've been very
- 25 honorable. I'm not accusing you of sandbagging me or anything. I

- 1 understood from your prior letter that you didn't plan on bringing
- 2 corporate representatives on those three other subjects, but I want
- 3 to make clear that I'm not in agreement with you that you can't talk
- 4 about facts in a Rule 30(b)(6) deposition. I need somebody who
- 5 represents this company to tell me why Wilton Parks was fired and
- 6 who made the decision and the investigation that led to that
- 7 termination, and I need for their answers to be binding on the
- 8 defendant. That's what I need. That's my position.
- 9 Q Ms. Greenup, with all due respect to you, you're not that
- 10 person, right?
- 11 A The questions you've asked are not what I have knowledge
- 12 of that I can recall that were documented.
- 13 Q And even if you did have knowledge of them, you're not
- here to talk on behalf of the corporation. You're here to talk on
- 15 your own behalf as a person who may or may not know things about
- 16 this case, right?
- 17 A I'm here to talk about what happened during the
- 18 investigation.
- 19 Q Okay. I didn't notice a fact deposition of you. I was
- 20 trying to get a corporate representative deposition, but I do thank
- 21 you for what information you have, and because you're not a
- 22 corporate representative, I pass the witness.
- 23 EXAMINATION:
- 24 BY MR. SAVINA:
- 25 Q Mollie, there were questions from Mr. Guillory about the